

A stack of white papers with blue lines, slightly blurred, set against a light blue background.A globe showing the Americas, set against a purple and blue background.

Project Management Training On the Job

A stack of white papers with blue lines, slightly blurred, set against a light green background.A round analog clock with a yellow face and black numbers, set against a yellow and orange background.

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Who are Project Managers?

- Facilitators of success
- Chart the course - plan, plan, plan
- Beg, Borrow, Steal Resources
- Build confidence of their teams
- Attain the goals



Why Train

- Too few sources for project managers to discuss and understand the nature of their unique challenge and methods for performing more effectively.



Contextual Challenges

- Project management doesn't work if your organization doesn't support it
- Too little attention to the process of selecting and training project managers



Personal Challenges

- Little formal authority
- Dealing with team conflicts
- Politics & agendas
- Recognize personal strengths and weakness
- Getting bogged down in the minutiae



Perceptions

- Project Management will not work with extremely small projects
- All projects are managed the same way
- Corporate environments are idealistic



Management Team

- Concept selling of Project Management to senior management
 - Project Management is not about documentation
 - Don't have time to do it right first time
 - Distinction between operations and projects





On the job training

- Effective window of opportunity to apply training is - on the job
- Distinguish between Project Work and Project Management Work
- Internalizing processes for effective response
- Periodically check with team members to determine their attitudes and satisfaction with the process.

Success....

- Project an image and attitude of success
- Projects and project management are the wave of future in global business

